



The purpose of the SLDA is to encourage the understanding of the sustainable application of systems leadership theory in diverse work environments.

SLDA Newsletter Volume 5—Special
Edition

Conference Follow up

This newsletter will be published at minimum on a bi-annual basis in January and July. Content contributions from members are welcome, please forward these to Clive Dixon via dixonfreelance@icloud.com

Systems Leadership Development Association Conference 'Connecting with Purpose' Cairns 2024

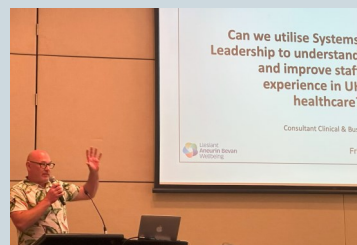


Elder Henry Fourmile conducted a smoking ceremony to welcome more than eighty people from across Australia and as far away as South Africa and the United Kingdom to meet on the land known to traditional custodians as Gimuy. The demographic profile of participants attending reflected the commitment to diversity and inclusivity with a growing presence of women and individuals from diverse backgrounds as well as a cross section of age groups attending this year. There was a strong contingent of people who work in education and other service industries represented.

Following the format of previous years, the first day was devoted to workshops on different aspects of Systems Leadership. Many of the people who attended the 'beginners' workshop had their first experience of the concepts, models and tools. Registrations for 'accountability' and 'the levels of work' exceeded expectations.

Many thanks to our presenters for these workshops: Rod Barnett, Ian Macdonald and Geoff McGill.

Day two and three were mainly devoted to people sharing their use of Systems Leadership in their work. These were high quality presentations which challenged our thinking and provided us with insights into our own work. As usual, people commented on how interesting they found discussion of these different contexts.



Many thanks to our presenters:

The Future of Systems Leadership: New developments in MAC and the CIC.

Presenters: Ian Macdonald & Angela O'Brien

Considering Intensive Care using Systems Leadership

Presenter: Julie Highfields

Can we utilise Systems Leadership to understand and improve staff experience in UK healthcare?

Presenter: Adrian Neale

Artificial Intelligence in Education: A showcase of the latest curriculum developments in Immersive Technology and Augmented Reality, using HoloLens in remote learning.

Presenter: Bruce Houghton, Adrian and Luke.

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Many thanks to the session facilitators who helped deliver workshops and presentations:

Andrew Moore, Richard Huelin, Noel Rawlins, Tim Banner, Jude Ketchell, Emma Trumper, Rob Chaston, Mark Allen, Marc Galbraith and Justin Kuskie.

A decade of using Systems Leadership in the UK Education Sector

Presenter: Angela O'Brien

Systems Leadership and Change

Presenter: Renee Peterson

Using Systems Leadership to Maximise Organisational Effectiveness

Presenter: Hannah Simpson

Systems Leadership, Connecting with Purpose in Service Organisations

Presenter: Tim Banner

VALPEO: comprehensive insight into coherent alignment of people, work & strategy.

Presenter: Sarah & Darrell Cox

Systems Failure: ROBODEBT

Presenters: Geoff McGill & Don Farrands (Cameo: Dylan Archer)

Recordings of these presentations are now available via the past conferences page on the members section of the SLDA website:

<https://www.sldassociation.com>

A new session at conference was the workshop engaging members in the business of our association. In line with the theme 'Connecting with Purpose' members considered what we want to achieve as an association and if our current purpose reflects this. Groups were very engaged in discussing options for Learning and Development, an association Alumni and the possibility of Qualifications. Feedback from this session was recorded and will be available on the website soon.

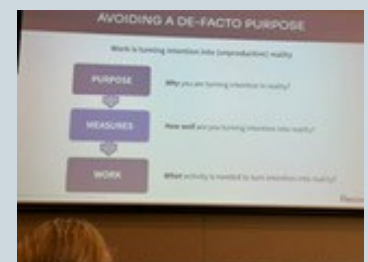
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Many thanks to the leaders of our discussion groups:

Sarah Cox - Learn & Development

Noel Rawlins – Association Alumni

Andrew Moore – Qualifications



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Social activities have become a feature of conference with about 60 people attending the cocktail party on the terrace overlooking Trinity Inlet and about 50 people attending the conference dinner at the hotel on the final night. The SAXMAN was a big hit at the cocktail party and the far northern tradition of 'toasting' released some wonderful stories and tributes to valued colleagues and partners.



Business Arising

The Operating Committee will be meeting face to face in June to follow up options from the association workshop, including consideration of changes to the purpose of the association.

A Conference Planning System will be designed and work will commence for our conference in 2025.

Power points of workshops and presentations will be loaded to the association website.

The videos of presentations taped during conference have been edited and integrated with the slides from the

power points. Members are able to access these via the Past conferences page which can be found under the members section of the website. <https://www.sldassociation.com>

Members who have expressed interest in joining the Operating Committee will be welcomed: Richard Huelin, Tony Tiplady, Tim Banner, Angela O'Brien, Katie Thomas.

*Many thanks to the members of the **conference planning committee** for their work in making this conference a success:*

Sarah Cox

Clive Dixon

Andrew Moore

Katie O'Keefe

Noel Rawlins

Emma Trumper

Cate Whiting

Finally, as a reminder your registration for this conference includes membership of the association for 12months. If you are a new member you will receive a welcome email from our secretariat Emma with details on how to access the website.

Feedback

We had some great feedback at the conference from some of the attendees. This can be viewed under the post conferences page on the members area of the website: <https://www.sldassociation.com>

We would also like to invite you to provide your feedback on the conference and to share your ideas on the work of the Systems Leadership Development Association, to do so please drop us an email at enquiries@sldassociation.com

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